

Rudyard Kipling Primary School & Nursery,
Woodingdean, Brighton BN2 6RH
Headteacher: Euan Hanington



Where learning is an adventure!

Learning Support Assistant & MDSA

Hours: Monday-Friday – 8:45am-15:15pm (27.5 hours LSA, 0.5 hours MDSA per week)

Paid Weeks Per Year: 47.36 (inclusive of holiday entitlement)

Salary: LGA, Scale 4a point 9, £28,153 – £28,608 pro rata, actual £20,735 approx)

Start date: As soon as possible

Contract type: Fixed term for 1 year (in the first instance)

The Governors of Rudyard Kipling Primary School and Nursery wish to appoint a charismatic, highly motivated and nurturing Learning Support Assistant on a fixed term basis for 1 year in the first instance. This post will be to support children within our school who require individualised, creative and purposeful provision.

We are looking for a special person:

- To join and further develop our nurturing and inclusive culture that strives for children to reach their full potential
- To support the learning of children working on individualised learning plans
- To plan fun, creative, playful and engaging activities
- To be reflective and flexible
- To work within a team in partnership with the SENCo, class teachers and other colleagues to support the children in reaching their best outcomes
- To dynamically risk assess and manage children's safety
- To believe in outdoor education and embrace our wonderful grounds and resources
- To follow our Empowerment Approach and School Values to enhance the children's learning
- To have an understanding of strategies which support SEND learners, such as Just Right, Makaton, Visuals, structure and routine
- To have experience of supporting children with challenging needs and behaviour
- To establish positive relationships with parents and families

We can offer you:

- A supportive induction process
- Opportunities for you to develop your practice
- A school which has nurture at the heart of everything we do
- A friendly, dedicated and caring staff team
- Amazing children, who are proud and respectful of their school
- A lively, vibrant, face paced and energetic environment
- Wonderful school grounds, Forest School and access to the beautiful countryside for outdoor learning

Closing Date: Monday 5th October at 9am

Interview Date: Friday 9th October, times tbc

Our school is committed to inclusion and to safeguarding and promoting the welfare of children and young people. The school expects all staff and volunteers to share this commitment. **All appointments are subject to an enhanced DBS check.**

We welcome applications from all sections of the community but particularly encourage applicants from a BME or White Other background as well as those who identify as disabled, LGB, male or trans as these groups are currently under-represented in our Directorate workforce.

Please note that we do not accept a Curriculum Vitae as a form of application. The job pack and application form are available to download from <http://www.brighton-hove.gov.uk/content/jobs/council-jobs>. Alternatively, please email jamesstanley@kipling.brighton-hove.sch.uk.

