



Where learning is an adventure!

Deputy Headteacher (3 days leadership, 2 days classteacher)
Permanent starting September 2025
Leadership Scale L3-L7
Salary £52,301- £57,831



The Governors of Rudyard Kipling Primary School and Nursery wish to appoint an exceptional Deputy Headteacher.

You will:

- Be an inspirational teacher who believes in a culture of continuous improvement
- Be an excellent communicator, able to forge positive and warm relationships with pupils, colleagues and parents
- Have strong leadership, management and organisational skills
- Have the ability to coach, celebrate and promote high quality teaching and learning
- Have a positive, resilient and optimistic approach; be proactive and confident
- Have an active interest in current educational issues and approaches
- Be committed to inclusion, partnership, collaboration and sharing

We can offer you:

- A friendly, caring and inclusive environment where staff and children learn alongside each other
- Enthusiastic, well-behaved and happy children who are keen to learn
- A school that invests in staff well-being and a staff team who support each other
- The opportunity to develop your leadership skills in a collaborative and supportive Leadership Team
- An outward-facing community school with high standards and aspirations
- A modern and well-resourced learning environment with stunning grounds for outdoor learning

Our school is committed to inclusion and to safeguarding and promoting the welfare of children and young people. The school expects all staff and volunteers to share this commitment. **All appointments are subject to an enhanced DBS check.**

We welcome applications from all sections of the community but particularly encourage applicants from a BME or White Other background as well as those who identify as disabled, LGB, male or trans as these groups are currently under-represented in our Directorate workforce.

Please note that we do not accept a Curriculum Vitae as a form of application. The job pack and application form are available to download from <http://www.brighton-hove.gov.uk/content/jobs/council-jobs>. Alternatively, please email jameslewin@kipling.brighton-hove.sch.uk.

Please refer to the RKPS Deputy Head Application Pack for further information.

Tours of the school: **visits to the school are encouraged**. To book your tour, please email jameslewin@kipling.brighton-hove.sch.uk.

Tour date: Tuesday 13th May 2025: 1:45pm
Closing date: Thursday 15th May 2025 (9:00am)
Interview date: Thursday 22nd May 2025

jobs.brighton-hove.gov.uk

